

GRADUATE TRAINEE HIRING

HONG KONG FY'22

A brilliant career awaits you at TCS Hong Kong (Awarded Top employer for the year 2021 by Top Employers Institute).

A part of the Tata group, TCS is an IT services, consulting and business solutions company that has been partnering with many of the world's largest businesses in their transformation journeys for over 50 years. TCS has over 469,000 of the world's best-trained consultants in 46 countries. We hire people with a broad set of technical skills who are ready to take on some of technology's greatest challenges and make an impact.

Tata Consultancy Services Ltd was established since 1988 and has been serving various Hong Kong based customers from various industries across Banking, Insurance, Travel, Telecom, Logistics and Utilities.

We at TCS cultivate a collaborative culture, with associates working together on cross-functional or cross-business projects across the world. TCS's graduate training program prepares aspiring, capable and qualified individuals to work and thrive in a rapidly changing, technology-driven world.

Our program is a future-focused graduate development program that offers business rotational assignments, social learning, and advocacy experience. The program is crafted to provide an unparalleled opportunity and a world renowned Initial Learning Program (ILP) for a period of 2 months for graduates to learn all aspects of technology in various domains.

Through ILP:

1. You will learn new concepts in program design and development, process models, and next generation technology
2. You will build up various competencies that is necessary for technology consultant

The roles:

3. Are you a graduate with a passion for delivering excellence?
4. Do you enjoy working in a fast-paced environment, helping our clients solve real life and technical problems?
5. Are you available to start your role at the earliest?

If you answered yes to the above, then we would love to hear from you!

Here are the roles for you to apply.

1. Software Developer

Role & Responsibilities:

- Develop, implement, and fine tune software & algorithms for Customer Business Solutions
- Be responsible for product development (including implementation of business logic / integration with latest AI technologies)
- Troubleshoot, analyse, test and debug cross-browser/platform applications

Qualifications:

- Graduate/ Postgraduate students in STEM (Science, Technology, Engineering and Mathematics) related discipline.
- Welcoming for fresh graduate with interest in front/ back-end development; knowledge in HTML, CSS, Swift.
- Good communication and interpersonal skills
- Exceptional attention to detail
- Excellent analytical and problem-solving skills
- Great team player and able to work efficiently with minimal supervision

2. Software QA Engineer

Role & Responsibilities:

- Review and analyze system specifications
- Execute test scripts and review results, report, and document technical issues
- Review and analyze system specifications
- Collaborate with developers to develop test plans, execute test cases (manual or automated) and analyze results
- Create logs to document testing phases and defects
- Report bugs and errors to development teams and help troubleshoot issues
- Conduct post-release/ post-implementation testing
- Work with cross-functional teams to ensure quality throughout the software development lifecycle

Qualifications:

- Graduate/ Postgraduate students in STEM (Science, Technology, Engineering and Mathematics) related discipline.
- Welcoming fresh graduate with high proficiency in computer technology and programming languages
- Good communication and interpersonal skills
- Exceptional attention to detail
- Excellent analytical and problem-solving skills
- Great team player and able to work efficiently with minimal supervision

3. Business Analyst

Role & Responsibilities:

- Promptly coordinate essential activities to deliver just-in-time solution for new transformation initiatives
- Facilitate direct supervisor to do Project Planning, Monitoring and Control
- Engage business stakeholders in contribution to requirement elicitation and solution design
- Using UML to illustrate as-is/to-be Business Process Flows
- Collaborate with technical teams in implementation and maintenance of business solutions (Web, Mobile, etc.)
- Work with cross-functional teams to ensure quality throughout the software development lifecycle

Qualifications:

- Graduate/ Postgraduate students in STEM (Science, Technology, Engineering and Mathematics) related discipline.
- Welcoming fresh graduate with high proficiency in computer technology and programming languages
- Excellent communication skills, cheerful and able to work with different teams
- Excellent analytical skills and sensitive to numbers
- Well organized, attention to details, proactive, multi-tasking and able to prioritize work under tight schedules
- Proficient in computer applications including Word, Excel (Pivot table, V-lookup, functions and Charts) and PowerPoint, Experience in using Power BI, Python will be an advantage

Interested parties please send a full resume with expected salary to our Human Resources Department - hongkong.recruitment@tcs.com. Only shortlisted candidates will be notified.

All personal information collected will be used for recruitment purpose only.

About Tata Consultancy Services (TCS)

Tata Consultancy Services is a purpose-led transformation partner to many of the world's largest businesses. For more than 50 years, it has been collaborating with clients and communities to build a greater future through innovation and collective knowledge. TCS offers an integrated portfolio of cognitive powered business, technology, and engineering services and solutions. The company's 469,000 consultants in 46 countries help empower individuals, enterprises, and societies to build on belief.

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